

CONSTRUCTION (DESIGN & MANAGEMENT) POLICY

Working under CDM 2015 Regulations

Berry & Escott will ensure the organisation has the skills, knowledge, experience and, where relevant, the organisational capability to carry out the work safely and without risk to health.

The organisation will ensure all risks are controlled and will:

- Make sure the client is aware of the client duties under CDM 2015 before any work starts
- Check that all workers they employ or appoint have the skills, knowledge, training and experience to carry out the work
- Plan, manage and monitor all work carried out by themselves and their workers, taking into account the risks to anyone who might be affected by it (including members of the public) and the measures needed to protect them
- Provide appropriate supervision, information and instructions to workers under their control
- Ensure they do not start work on site unless reasonable steps have been taken to prevent unauthorised access
- Ensure suitable welfare facilities are provided from the start for workers under their control, and maintain them throughout the work

In addition to the above, when more than one contractor is involved in the project, Berry & Escott will:

- Coordinate their work with the work of others in the project team
- Comply with directions given by the principal designer or principal contractor
- Comply with parts of the construction phase plan (PDF) relevant to their work

If Berry & Escott Ltd is the sole contractor, the organisation will prepare a Construction Phase Plan in order to plan and organise the job, and work together with others involved to make sure that the work is carried out without risks to health and safety.

Lee Berry
Director



Chris Escott
Director

Reviewed and Signed: 7th January 2026